

RECRUITMENT



We recruit young people and former refugees, many of whom have multiple and complex barriers to employment.

We meet with each person to understand their strengths, interests and barriers, and give them a comprehensive understanding of Green Connect and what they can expect from us.



TRAINING



Formal training is on offer in the form of skillsets in Horticulture and Work Readiness.

This training is delivered at the Green Connect farm in a hands-on, engaging way. Meet new people, try new things and gain a qualification. We support people with Horticulture courses, gaining a white card, brushcutting and much more.

Informal training is also offered throughout every part of Green Connect, helping our staff to gain key employment skills such as communication, administration and conflict resolution.



WORK EXPERIENCE



All participants are welcome to do hands-on work experience for as long as they need, at either the Green Connect farm or op shop and recycling hub.

Supervision, support and mentoring is provided for everyone.

We recommend 3 work experience shifts to understand workplace expectations and enable the supervisors to assess each young person or former refugee for work readiness. We are looking for whether participants can show up and pitch in three times in a row. If yes, we'll offer them paid employment. If no, we'll offer continued support, training and work experience until they're ready.



PAID EMPLOYMENT



Casual employment is available in each of Green Connect's business units and the young person or former refugee will be matched with roles that suit their strengths and interests.

Participants continue to be offered wraparound support, and work with friendly, supportive supervisors and managers.

The business units are:
Farm - Op shop and recycling hub - Zero waste - Gardening & landscaping - Office

Permanent roles are usually offered to casual staff first. Green Connect aims to create as many permanent roles as possible to give stable employment to our team.



STAFFING SOLUTIONS



Casual employment under labour hire arrangements with local businesses, connecting our team to other businesses, industries and opportunities.

Most staffings solutions jobs are supervised by the customer's staff, but we support our team as much as they need us, to ensure that their transition to mainstream sites is a successful one.



MAINSTREAM EMPLOYMENT



Permanent employment either within Green Connect, with a staffing solutions customer, or in the open marketplace.

Green Connect continues to support each person for as long as they need after they transition.

Pathways to long-term mainstream employment are often available through Staffing Solutions customers.

READY TO GET INVOLVED, OR WANT TO ASK QUESTIONS?

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